

## ENERGY SOLUTIONS NOTICE FOR JOB APPLICANTS

The purpose of this Notice for Job Applicants (“**Notice**”) is to inform individuals who inquire about and/or apply for employment with Energy Solutions (Cohen Ventures, Inc.) (collectively, the “**Company**” or “**we**” or “**us**”) of the categories of Personal Information (as defined below) that we collect from such individuals and the purposes for which we use such Personal Information.

For purposes of this Notice, “**Personal Information**” is information that relates to an identified or identifiable person. Personal Information does not include deidentified, aggregated, or combined information (which includes data that is not reasonably capable of identifying you or being linked to you) and does not include publicly available information from government records. This Notice also does not apply to your Personal Information if we already protect it under certain other laws, such as the Gramm, Leach Bliley Act (GLBA), the California Financial Information Protection Act, the Health Insurance Portability and Accountability Act (HIPAA), the Fair Credit Reporting Act (FCRA), and/or the Driver’s License Protection Act.

### 1. Personal Information Collected from Job Applicants

We may collect the following categories of Personal Information about you when you inquire about and/or apply for employment with us:

- **Contact information**, such as your name, home address, telephone, and personal email address
- **Background Check Information**, Relevant information required to perform criminal and background checks, drug test screening such as date-of-birth, address, telephone number and social security number, and information necessary to verify education status and/or employment history
- **National identification information**, such as information contained in documents necessary to complete a Form I-9
- **Diversity information**, such as your ethnicity/race, disability status, veteran status, preferred pronoun(s), gender identity and gender
- **Job-related information** and qualifications, such as previous job roles, education, and any other information you choose to provide in your résumé and/or application

### 2. Purposes for Using Personal Information

We may use and share the categories of Personal Information identified above for the following business or commercial purposes:

- To open and maintain job applicant records
- To perform background checks for criminal records, perform drug screens, and to verify education.
- To communicate with you, including to inform you of the current status of your application and future opportunities
- To assess your suitability for a position with us
- To determine your eligibility to work
- To comply with corporate governance and legal requirements (for example, to monitor diversity requirements)

- To comply with other applicable legal and regulatory requests and obligations (including investigations)
- For security purposes
- To seek advice from lawyers, auditors and other professional advisers

### 3. Whether Personal Information will be Sold or Shared

Your personal information may be shared with service providers for the purpose of conducting background checks but will not otherwise be shared or sold.

### 4. How Long Your Personal Information will be Kept

We shall keep your personal information for as long as necessary to consider you for the position you applied for. Thereafter, we will keep your personal information to:

- respond to any questions, complaints or claims made by you or on your behalf;
- show you were treated fairly; or
- keep records required by law.

We will not retain your personal information for longer than necessary for the purposes set forth in this notice.

### 5. Questions

If you have any questions about this Notice, or to request this Notice in another format, please contact [privacy@energy-solution.com](mailto:privacy@energy-solution.com) or call us at 888-560-2422.

### Revision History

Version	Date	Who	What
0.1	2023-05-23	Kimberly Kingen	Document creation
1.0	2023-06-01	Mark Morrow	Revised
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